6-Step Title IX Process

Formal Complaint Actual Investigation Knowledge Requirements: Requirements: Requirements: · Notice of allegations . Evidence gathering · Can't be "deliberately · Advisors for parties · Notice of all procedures indifferent" · Investigative report of Possible Outcomes: Possible Outcomes: facts leading to next · Supportive measures; no · Supportive measures AND: phase further action: OR . Investigation, OR Possible Outcomes: · Complainant decides to Dismissal of complaint, OR. file Formal Complaint; OR Complaint withdrawn Informal resolutions, OR · Title IX Coordinator signs Informal resolutions Emergency removal + Formal Complaint · Hearing/questioning investigation Determination Hearings / Appeals regarding Opportunity to Responsibility Question Requirements: Requirements: Requirements: Written determination · Both parties have equal Postsecondary: live · Provided to both parties hearing(s) opportunity to appeal Options: Notice of appeal. Options: · Standard of proof . K-12: may have live · Equal opportunity to hearing OR respond Remedies opportunity to Options: Supportive measures question other side in · Basis for appeal written form. 27 | @ Copyright Kriha Boucek LLC